



**CHANDIGARH
UNIVERSITY**

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**NAAC
GRADE A+**
ACCREDITED UNIVERSITY

Accommodation Policy for People with Disabilities

Chandigarh University

Chandigarh University is committed to providing equal access and opportunities to individuals with disabilities. This accommodation policy aims to ensure that students with disabilities have reasonable accommodations that enable them to fully participate in educational programs, activities, and services offered by the university.

1. Definition of Disability:

Chandigarh University recognises disabilities as defined by relevant legislation, including the Rights of Persons with Disabilities Act, 2016. Disabilities may include physical, sensory, cognitive, learning, mental health, and other impairments that substantially limit major life activities.

2. Accommodation Request Process:

2.1 Eligibility: Students with disabilities who require accommodations must disclose their disability and provide appropriate documentation to the designated Disability Services Office.

2.2 Documentation: Students must submit relevant and current documentation from qualified medical or psychological professionals, outlining the nature and impact of their disability. The documentation should include recommended accommodations based on an individualized assessment.

3. Confidentiality and Privacy:

3.1 Information Protection: All disability-related documentation and information provided by students will be treated confidentially and shared

only on a need-to-know basis. The privacy rights of students will be respected at all times.

3.2 Consent: Prior to disclosing any disability-related information, students will be asked to provide written consent, specifying the purpose and scope of the information to be shared.

4. Individualized Accommodations:

4.1 Interactive Process: The Disability Services Office will engage in an interactive process with students to determine appropriate accommodations based on their specific needs and limitations.

4.2 Reasonable Accommodations: Reasonable accommodations will be provided to ensure equal access and opportunities for students with disabilities. Accommodations may include but are not limited to:

- a. Academic adjustments, such as extended time for exams, note-taking assistance, or alternative format materials.
- b. Physical accessibility modifications to campus facilities, classrooms, and dormitories.
- c. Assistive technologies and adaptive equipment.
- d. Modification of course requirements or assignments, if appropriate and academically feasible.

5. Timelines and Accommodation Review:

5.1 Timely Accommodation Review: The Disability Services Office will review accommodation requests in a timely manner, generally within 15 working days after receipt of complete documentation.

5.2 Ongoing Review: Accommodations will be reviewed periodically to ensure their effectiveness. Students are encouraged to communicate any concerns or changes in their needs to the Disability Services Office.

6. Grievance Procedures:

6.1 Resolution Process: If a student believes their accommodation request has been unfairly denied or if they experience disability-related discrimination, they may submit a formal grievance to the designated office responsible for addressing disability-related concerns.

6.2 Appeals Process: The university will provide an appeals process for students dissatisfied with the resolution of their grievance, ensuring a fair and impartial review.

7. Awareness and Training:

7.1 Disability Awareness: Chandigarh University will conduct awareness programs to promote understanding and inclusivity among faculty, staff, and students.

7.2 Training: Faculty and staff members will receive training on disability-related issues, including best practices for accommodating students with disabilities.

8. Review and Modification:

This Accommodation Policy will be periodically reviewed and updated as necessary to ensure compliance with current legislation and best practices.